



# The Transition from Reinvention to Business Process Reengineering

Mr. Fred Beauchamp, Strategic Planning and

Mr. Glenn Lazarus, Business Process Reengineering



# FMS REINVENTION INITIATIVES BACKGROUND

- Process began in May 1998
- Reinvention-oriented Integrated Process Teams (IPTs) formed - military departments, foreign customers and U.S. industry participants
- IPTs focused on:
  - Partnering
  - Finance
  - Business Processes
  - Professional Workforce
- Ten reinvention initiatives presented at DSCA's worldwide conference in Sep



## **FMS REINVENTION INITIATIVES**

- 1. Team International
- 2. Standby Letter of Credit in lieu of Termination Liability Prepayments
- 3. Improved Payment Schedule Methodology
- 4. Greater Customer Participation in FMSrelated Contract Processes
- 5. Customer Satisfaction Index
- 6. Electronic LOA Coordination
- 7. Web-Based Security Assistance Customer Handbook
- 8. Electronic "How To" Guide for LOR Preparation
- 9. Improved Case Closure and Reconciliation
- 10. Civilian Workforce Initiatives



## **TEAM INTERNATIONAL**

**WHAT:** A process to bring relevant parties in an export sale together at the earliest possible time to better define program requirements and influence program execution.

#### **ACCOMPLISHED**:

- P3 Weapons Division designated as staff proponent at DSCA
- Several cases supported by Team International process
  - Oman F-16 purchase
  - Navy Team Chile and Team Heavy Lift Helo
  - Kuwait Apache Longbow purchase
  - Joint Strike Fighter

#### TO DO:

Track progress

# IN LIEU OF TERMINATION LIABILITY PREPAYMENTS

**WHAT:** Adaptation of commercial banking practice to FMS

#### **ACCOMPLISHED:**

- Secured DoD Comptroller approval
- SBLC guidelines posted on DSCA Web Site
- Established operating procedures
- Singapore the first country to utilize SBLC

#### TO DO:

 Update SAMM and DoD FMR (Volume 15) as part of the rewrite of those publications



# CUSTOMER PARTICIPATION IN CONTRACTING PROCESS

**WHAT:** DEPSECDEF policy memo and amendment to Defense Federal Acquisition Regulation Supplement (DFARS) enlarging the role the international customer can play in the contracting process

#### <u>ACCOMPLISHED:</u>

- DEPSECDEF signed policy memo on 9 Jan 2002
- Proposed rule change published in Federal Register on 26 April 2002

#### TO DO:

• Formal DFARS rule change expected later in Fall 2002



# ELECTRONIC LOA COORDINATION

**WHAT:** Electronic Coordination and Countersignature of LOA:

- Major innovation in use of information technology capabilities
- Eliminates need to mail paper documents to DSCA
- Speeds countersignature parallel processing rather than sequential

#### **ACCOMPLISHED:**

- Implemented August 13, 2001
- LOA approval time at DSCA reduced by roughly half

#### TO DO:

- Continue to track performance for future policy decisions
- Develop means to provide tracking information to Customers
- Meld into Defense Security Assistance Management System and the Case Execution Management Information System



# ASSISTANCE CUSTOMER HANDBOOK AND LOR GUIDE

#### **WHAT:**

- Instructional handbook, using web-based technology, designed to assist customer navigate the FMS process
- Augments, rather than replaces, the Security Assistance Management Manual (SAMM) and The Management of Security Assistance (the "Green Book")
- Links to critical FMS reference documents, procedural information
- LOR Guide is incorporated as an Annex in the Security Assistance Handbook

#### **ACCOMPLISHED:**

Installed on DSCA web site 21 Dec 01

#### TO DO:

- Revise and update as required
- Develop work-around for loss of Acquisition Deskbook



### **WORKFORCE INITIATIVES**

#### **WHAT:**

- Graduate Studies Program for the International Affairs community
- Internship Program
- Career Development and Certification Program

#### **ACCOMPLISHED:**

- Tufts University GMAP recommended from over 20 programs
- Internship program guidelines approved in Sep 2002
- Career Development guidelines approved in Dec 2001

#### TO DO:

- Develop GMAP business agreement and implementation plan
- Services to develop plans and begin recruiting for placement in 2003
- Approve service Career Development implementation plans



# **BUSINESS PROCESS REENGINEERING (BPR)**

- DSCA transitioning from the high level "Reinvention" process to an approach focused on continuous improvement.
- Depending heavily upon modern technology, we will strive to make our security cooperation processes more like those of modern business.



# BUSINESS PROCESS REENGINEERING

## **DSCA Definition**

Change that will make business processes better, faster, cheaper and/or more responsive to the customer(s). BPR is the facilitator for innovation.



### WHY HAVE BPR AT DSCA?

- Clinger-Cohen Act of 1996 requires that reengineering be considered at appropriate points in a major IT acquisition (e.g., CEMIS). (SECDEF Memo, 2 Jun 97 implemented within DoD)
- Director, DSCA directed at Security
   Cooperation 2001 that BPR office would pick-up where reinvention left off, with primary emphasis on business processes.



# WHAT DOES BPR BRING TO THE TABLE?

- Compliance with the law and SECDEF policy
- Policy level attention and facilitation
- Macro versus micro process approach
- Focal point for innovative ideas



# BUSINESS PROCESS TO REENGINEER

Dysfunction

Importance

Feasibility





## **ACTIONS ACCOMPLISHED**

- 151 business processes examined
  - 16 currently on the "Active List"
  - 29 currently on the "Archived List"
- 16 evaluated as to high, medium or low importance
- Director, DSCA Guidance
  - Work initiatives sequentially so as to not place undue strain upon the staff and the MILDEPs
  - Match Active List to the Six Core Functions



## THE 16 ACTIVE LIST ISSUES

- 1. Improve Case Closure and Reconciliation
- 2. End-to-End Control Mechanism
- 3. FMS Surcharges
- 4. LOR by E-Mail
- 5. Refine Cooperative Logistics Supply Support Arrangement (CLSSA)
- 6. FMS Point-to-point Material Tracking
- 7. Military Articles and Services List (MASL) Improvement
- 8. Navy FMS Dual Track
- 9. SDR: Returning material process using US Bank Power Track System
- 10. E-Mall Direct Delivery to FMS
  Customers and Use of Debit
  Cards

- 11. Increase International Logistics Control Office (ILCO) flexibility for determining support methods for delivering goods & services identified on LOA, and/or amendment/modification documents
- 12. Increase SDR Write-Off Threshold
- 13. Life Cycle Sustainment Support; and Manage FMS Reserve & Resale Out-of-Inventory Equipment.
- 14. Qualitative Analysis of FMS Business Activity.
- 15. Tri-Service ILCO Symposium
- 16. Worldwide Warehouse Redistribution Services (WWRS)

Key: Green = High Priority

Blue = Medium

Priority



# WHAT CONSTITUTES SUCCESS? THE SIX CORE FUNCTIONS

#### **ACTIVE LIST**

Pre-LOR #1	Case Development #2	Case Execution #3	on .	Case Closure #4	Other SC #5	Organizational Support #6
	4	2	1	1	11	
	14	5 6	2			
	3	7				
	8	9 1				
	1	<b>3</b> 5				
	0	16				

Key: Green = High Priority Blue = Medium Priority Red = Low Priority

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## **NEXT STEPS**

- We are working the issues one at a time
- A message went to the field in Mar 02 announcing and explaining BPR, and soliciting innovative ideas
- BPR Executive Committee will be convoked as required to review and revise as required (last meeting held 4 Oct 02)
- Innovative Ideas 7 received to date 2 have been moved to the BPR Active List



## THE FUTURE

- DSCA is aggressively pursuing implementation of Performance Based Costing (PBC) and Performance Based Budgeting (PBB) processes.
- We are adapting the Planning, Programming and Budgeting System (PPBS) process to the Security Assistance (FMS and FMF) program.
- By 2003 we expect PBC, PBB and PPBS to make a very positive impact on how



## THE FUTURE (cont)

- We are replacing 13 antiquated management information systems with one or two consolidated and standardized systems.
- We are developing a web-based portal operation to provide more timely and accurate delivery and financial data; to be incrementally implemented.
- During a follow-on presentation today, attendees will get a first